



CHILDREN RIGHTS POLICY

At SeaCrete Hotels we are sensitive to issues relating to the safety and safeguarding of children (people under 18 years of age) as set out in the United Nations Convention on the Rights of the Child. Recognizing our pivotal role concerning the punctual detection of any kind of child exploitation and abuse, we are committed to providing a safe and enjoyable environment for all children within the jurisdiction of our hotels.

Below are forms of child abuse / mistreatment that will in no case be accepted:

- Physical mistreatment, verbal and/or emotional abuse regardless of whether or not it derives from other clients or employees - adults or adolescents and minors – as well as their own parents or guardians.
- Neglect and/or inadequate supervision that can put a child's mental or physical health at risk.
- Abusive sexual behaviour and/or exploitation whether children perceive it as such or not.
- Assigning tasks suitable only for adults or without taking proper measures concerning children's protection and safety.

To ensure the above events are looked out for:

- Appropriate training is provided to our staff in order to be able to recognise and properly address such incidents. To further support this purpose, a close affiliation has been developed with "The smile of the child" (a non-governmental organisation dedicated to children's wellbeing).
- As a precaution against any incident that could put children's safety in danger, specific procedures are in place and have been appointed to the coordinator of the management team, Mrs. Pelagia Kalamiotaki (Front office Manager). Our team is committed to informing the competent authorities, including any appropriate non-governmental organization.
- At Sea Crete Hotels the employment of people under the age of 16 years old is strictly prohibited, while a similar stance is expected by our suppliers. In case of employing people between 16 and 18 years of age, this will be done according to the International Conventions on child protection and the relevant National legislation will be strictly adhered.

Theofilos Georgiou
General Director
SeaCrete Hotels