



Health & Safety Policy

Policy | March 2024_v2

Scope:

The Atlantica Hotels & Resorts is firmly dedicated to creating and executing the health & safety management system aligned with the national and international legal requirements according to the ISO 45001:2018. Our foremost objective is to enforce strict safety and health protocols to consistently meet and exceed customer satisfaction while surpassing their expectations.

The following statement of principles and intentions comprise the Occupational Health and Safety Policy of the Atlantica Hotels and Resorts.

Intentions:

Risk Based approach & prevention: Minimizing workplace accidents and enhancing premises conditions and work methods.

Ongoing identification, assessment, and mitigation of health and safety risks.

Ensuring the prevention of injury and illness for all individuals present on hotel premises. Conducting and regularly review risk assessments based on operational activities of each hotel.

Compliance: We are committed to comply with all pertinent safety and health legislation, regulations, and operational requirements.

Resources: Provision of necessary resources to fully enforce and adhere to this policy.

Continuous improvement: Pursuing continual improvement in health and safety management and performance.

Objectives & measurable indicators: Setting and reviewing health and safety objectives, implementing action plans for evaluation.

Trainings: Providing and maintaining a safe working environment for all employees. Providing guidance, training, and supervision to ensure employee occupational health and safety.

Communication: Communicating our policy to employees, customers, and suppliers to raise awareness of individual health and safety responsibilities. Making the policy available to interested parties.

This policy undergoes annual review to ensure its ongoing relevance and effectiveness.

Vasilis Nicolaides

Joint CEO

Atlantica Hotels & Resorts

