

## **Sustainability Policy**

We are proud that our hotels care about the environment especially the marine life. We believe in the protection, preservation and enhancement of our whole environment, through sustainable management. We reduce, minimize, and manage the impact of our operations on the environment by being continuously committed to:-

- Setting sound environmental objectives and targets as well as managing review process, measuring results, and recording achievements.
- Reducing greenhouse gas emissions of water, energy and waste in addition to reducing the consumption of high-emission food.
- Complying with all applicable environmental laws, legislation and regulations.
- Reducing our negative impact and conserve our natural resources, by educating/training, and communicating.
- Minimizing pollution, by reducing the use of chemicals and other hazardous substances.
- Protecting and supporting biodiversity, For example, reducing pollution, protecting nature and wildlife and supporting marine's life.
- Protecting and respecting human rights including the protection of minorities and vulnerable groups such as children and women.
- Raising the environmental awareness of our employees, customers, suppliers and the local community by making them aware of our Environmental Policies, and encouraging them to adopt the same.
- Purchasing local products and services where possible, and feasible, in accordance with our "Environmental Purchasing Policy".
- Constantly seeking to achieve a clean, healthy, safe, and sustainable environment for our community, for tourism, future generations, and ourselves.
- Treating our staff fairly by respecting all labour laws, offering a safe and secure working environment.
- Safeguarding children by preventing the exploitation or abuse of children and reporting any suspecting accidents.

**Thank you.**